

Continuing Education Program in Urology Nursing



P. D. HINDUJA HOSPITAL
& MEDICAL RESEARCH CENTRE

An Overview of P.D. Hinduja Hospital & M. R. C

Behind the ultra-modern world renowned medical services offered at P. D. Hinduja Hospital & M.R.C; lies a dream which was nurtured by our Founder, Shri Parmanand Deepchand Hinduja, a hard working philanthropist who laid the foundation of Hinduja Hospital; way back in 1951.

The P.D. Hinduja Hospital & Medical Research Centre is a multifaceted Healthcare Organization. It is committed to establish the essential facilities required to enhance Quality Healthcare comparable to International Standards, for larger sections of our Society.

Our Institution has a good reputation for leading in the provision of Quality Healthcare Services & in Advanced Technology. Considering the accelerating scientific, technical & social changes, Nurses are challenged to be more accountable. Our organization strongly believes that, the enhancement of the Nursing Profession can be best achieved by an education appropriate to the advanced times.

Philosophy & Goal of Nursing Division

The Philosophy of Nursing Division at P.D. Hinduja National Hospital & M.R.C is based on the belief that caring for Human beings is multifaceted & while all people share commonalities of necessities for survival; every individual is unique. As Healthcare Professionals, we are obligated to have knowledge & skills in assisting those who come to us for care. Quality care will be given without prejudice regardless of social, ethnic, religious or political affiliation. It is our belief that the Nursing Service is dependent on Quality Nursing Education & that the purpose of Nursing Education is to prepare the Nurses who are capable of delivering Quality Nursing Care.

Title: “Urology Nursing”.

Introduction

Urology is a surgical specialty which deals with diseases of the male and female urinary tract and the male reproductive organs. Advances in a constantly changing field of Urology has necessitated the need for nurses in this area of specialty who can autonomously use their extended knowledge and skills experience in performing assessment, planning, implementation, diagnosis and evaluation of care required.

The Urology Nursing programme is designed to prepare specially trained nurses to assimilate the specific roles as a Urology Nurse in clinical practice, along with the Urology Team so as to function independently and effectively as member of Urology Team.

The outcome of the programme will be focused to build specialist nurses with expertise and competencies to enhance better patient outcomes in Urology.

Aim:

The overall aim of the programme is to assist nurses in developing in-depth knowledge and expertise in the field of urology nursing.

Objectives:

At the end of the programme the nurse will be able to:

1. Discuss the comprehensive nursing care of patients with urological conditions.
2. To assist and perform special diagnostic and therapeutic procedures for patients with urologic conditions.
3. Provide pre, intra and post procedure nursing care to patients under going urological surgeries and various urodynamics procedures.
4. Demonstrate competency in handling various equipments used for patients with urological conditions.
5. Apply the principles of infection control while providing care to patients with urological conditions.
6. Identify emergencies and complications & take appropriate measures for the same.
7. Function as an independent team member and coordinate activities related to patient care with the Urology team.
8. Assess the learning outcomes of urology nurses in relation to patient care.

Criteria for admission to the programme:

- The candidate should have passed Diploma/Degree in Nursing & Midwifery in English medium.
- Only female candidates will be eligible to apply for the course.
- The candidate seeking enrollment into the programme is required to apply on the prescribed form.
- The selection of the candidate to the programme will be subject to her passing the Entrance Examination (Written test & Interview).
- The candidate seeking admission for the course from states other than Maharashtra will be required to produce the bonafide certificate from her/his respective State Nursing Council.
- The candidates having experience in urology nursing would be preferred.

Terms & Conditions:

- **Duration of the Programme:** The duration of the programme is 7 Months
- **Hours** The candidate will be required to work in all 3 shifts.
- **Holidays:** The candidate will be entitled to a weekly off day and hospital holidays.

- **Attendance:** The attendance is of prime importance. 95% attendance will be required, & exceptions for consideration will include Sick leave & Emergency leave not exceeding a period of 7Days.
 - **Make up period:**The duration of the programme may be extended till the candidate successfully completes all the components of the programme.
 - **Exemption from the Programme:**In eventuality of long term illness requiring hospitalization or infectious diseases, the candidate would be required to discontinue the training under the Medical certification of the concerned treating Consultant.
 - **Examination:**For completion of the Programme, the candidate will be required to appear for Final Examination along with Outcome Assessment.
 - **Categories of Candidates:**
 - In- House Candidates: Employed Staff of Hospital
 - Deputed Candidates from other Hospitals.
 - Private Candidates.
- **Deputed and private candidates**
1. Candidate's admission into the program will be subject to medical fitness as prescribed by the management.
 2. Candidate's admission will be confirmed on payment of the specified fees(As per Entrance Process)as detailed below :

Particulars	Amount
Admission Fees	Rs. 500/-
Caution Deposit	Rs. 1000/-
Laundry Fees	Rs. 1000/-
Tuition Fees	Rs. 3000/-
Library Fees	Rs. 500/-
Examination Fees	Rs. 150/-
Mark sheet & Certification Fees	Rs. 100/-
Transcript Fees	Rs. 100/-
Total	Rs. 6350/-

3. Candidate will need to undertake the course on a non-residential basis. However, when on emergency or on call duties, necessary provisions to stay on the campus will be arranged.
4. Medical benefits entitled to the staff will be the courtesy of the Hospital Management as per hospital rules.
5. In case the candidate wishes to discontinue the training, he/she will be required to forfeit the paid fees and caution deposit.

Number of Candidates:

- Total Number of Candidates for this course would be 5-7.
- Reserved Category (InHouse)
- Open Category (Out-House)

Note: In case the reserved seats are vacant, they can be allotted to the Open Category candidates.

Teaching Faculty:

The programme is conducted as an educational initiative & is co-ordinated by the Staff Development. The following members assume the responsibility of successfully implementing the plan both for the theoretical & practical learning experience:

- Staff Development Faculty.
- Uro-surgeons and Nephrologists.
- In-charge of Urology OT, Urodynamics, Urology OPD
- In-charge of medical surgical units.
- Infection Control Nurse.

Physical Facilities:

- Classroom
- Library.
- E-Learning Facility.
- Simulation Mannequins.
- Equipment for demonstration of skills.
- Clinical areas:
 - Core Clinical Field: Medical-Surgical units, Urology OT, Urodynamics Department and Urology OPD.

Course Description:

The program consists of Theoretical & Clinical Inputs, which are delivered & undertaken parallel to each other; to enhance better understanding, assimilation & application.

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The Programme outline comprises of the following, in total available working hours

- Theory Component: 24 Hours
- Practical Component: 928 Hours.

Programme Component	Subject	Theory	Practical
CORE PROGRAM COMPONENT	Urology Nursing.	24 Hrs	192Hrs
CLINICAL APPLICATION COMPONENT	Urology Nursing Clinical Practice	As offered in the Clinical fields of the Hospital.	736 Hrs – as offered in the Clinical fields of the Hospital.

Examination Scheme:

The candidate will be evaluated constantly by means of regular internal assessment both in theory and practical. At the end of the programme a final examination will be conducted.

	Hours	Internal Assessment Marks	External Assessment Marks	Total Marks
Theory-				
Urology Nursing	4	50	50	100

Practical & Viva Voce				
Practical	--	50	50	100
Grand Total	--	100	100	200
Over-all Outcome Assessment	--	--	--	100

*** Note:**

All evaluation/ assessments will be calculated in terms of %.

Average % of Over all Formative & Over-all Summative Evaluation is considered for Over-all Programme Score.

- The candidate has to obtain minimum of 60% as Over all Programme score to qualify for an award of Certificate.
- **Standard for passing (Based on Overall Programme Score):**
 - Distinction : 80% and above
 - First class : 70%- 79%
 - Second class : 60%- 69%
 - Minimum passing marks 60%
- Unsuccessful candidates are given only one chance-to reappear in the failed subjects & expected to pass in the Subjects; failing which she does not quality to receive the Programme Certificate.
- On successful completion of the programme & post completion of the Outcome Assessment period, the candidate will qualify for a Certificate of training issued by the Management of the Hospital.

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